How to Create High Performing Teams
Brent Darnell
Brent Darnell International
www.brentdarnell.com

Other Helpful Resources:
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download connEx document!
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BOOTH #24 at the LCI Congress!
Where is the problem? Process or People?
"Building is the quintessential act of civilization."
Tracy Kidder
The Data on Collaboration
LCI Study
Penn State Study
CII Study
Organizational Aspects

- Team dynamics gaps between best and typical

Percentage Reporting the Highest (4/4) Team Dynamics Ratings (Typical/Best)

<table>
<thead>
<tr>
<th>Category</th>
<th>Typical Project</th>
<th>Best Performing Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Perception of Team Chemistry</td>
<td>9%</td>
<td>72%</td>
</tr>
<tr>
<td>Commitment of Team Members to Same Project Goals</td>
<td>16%</td>
<td>63%</td>
</tr>
<tr>
<td>Integration of Project Team Members</td>
<td>9%</td>
<td>59%</td>
</tr>
<tr>
<td>Timeliness of Decision Making Related to Issue Resolution</td>
<td>9%</td>
<td>34%</td>
</tr>
</tbody>
</table>
U.S. given wakeup by Lithuania

Not-so-Dream-Team stunned; International winning streak ended

By STEPHEN WADE
AP Sports Writer
El Defined
What distinguishes a team from a group?
What distinguishes a high performing team from a regular old team?
Beyond Partnering

connEx

Extreme Performance for People and Projects
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books:
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The Primal Safety Coloring Book