**LCI Committee Descriptions 2022**

**Certification Development**

LCI is now in the process of creating a capabilities-based assessment of individuals’ capacity to effectively implement Lean on projects and to provide them with a nationally-recognized certification. Initially, we plan to create a construction certification (by early 2023), with a design industry equivalent to follow in 2023/24.

**Communities of Practice/National Practice Team**

This group supports the LCI Communities of Practice as they strive to grow and advance Lean in their local markets. This support includes the development of ideas and tools to assist CoPs in finding solutions to collective challenges and creating an environment where CoP leaders may collaborate and forge relationships with one another. The Team is made up of LCI Communities of Practice Leaders, the

LCI Board of Directors Liaison, and selected LCI staff and others. It provides standard work/operating procedures and recommendations to CoPs and upholds their autonomy in local markets they serve.

**Congress Planning**

This planning team comes together annually to develop the agenda and speakers to support our major national event showcasing Lean Design and Construction. The planning cycle begins shortly after the conference ends each year and takes about 11 months to bring to fruition. Planning committee members are drawn from the local area in which Congress takes place as well as previous team members with experience in planning past events. The program encompasses a training day, a two-day program of plenary and breakout sessions to include keynote speakers, and a half-day “Gemba”-style visit to local Lean projects.

**Design Forum Planning**

This planning group is organized annually to develop the agenda and recruit appropriate industry speakers that will encourage the A&E industry to become more aware of Lean Design and Construction and more interested in becoming engaged in Lean projects. The planning cycle begins late in the year and progresses through the subsequent year, with the Design Forum taking place in late spring/early summer.

**Design Strategy**

This committee is made up of A&E representatives from the LCI board as well as selected firms across the industry. Participants desire to create a focused understanding of the benefits of Lean in the design professions, to encourage more design professionals to be members of LCI, and to enhance the programs that LCI offers to reach the design community. Other goals include: transformation of design through Lean to be the necessary solution to complex challenges faced in the building industry; modeling diversity and inclusivity; and building a stronger design presence in LCI.

**Finance and Audit Committee**

This committee oversees LCI’s financial planning, including development of the annual budget for review by the Executive Committee and approval by the full board. It ensures that assets are protected, including overseeing investment of the reserves, and drafts organizational fiscal policies for all matters relating to the organization’s financial management. Working with staff, it oversees financial record keeping and helps the board understand the organization’s financial health. It manages the annual external audit process, including selection, oversight and retention of outside independent auditor. Members are drawn from the board membership.

**Governance Committee**

This committee, made up of board member volunteers, serves the Board of Directors by focusing on Board roles and responsibilities and other matters. It reviews what is expected of individual board members, helps shape board agendas, and reviews and ensures board processes and bylaws are current, relevant and being followed. It helps frame the discussion of appropriate Board membership composition in terms of knowledge, attributes, influence, etc., and recommends how the board profile should evolve over time. It serves as the nominating committee for future board members, and owns the onboarding process, ensuring all new members are properly on-boarded. It works to promote an effective program of board information and education, as well as overall Board effectiveness by annually assessing board performance via a survey and suggesting means of enhancing its effectiveness over time.

**Lean Coaches Community of Practice**

LCI’s membership base includes a number of consultant coaches who help companies implement Lean Design and Construction techniques and promote the success of their Lean journeys. We recommend these groups and individuals as resources for advice and support. This group serves as a collaborative network for mutual aid and support and to derive useful lessons learned and aid the success of coaches. They also have helped align member coaches on fundamental principles, common language and practice, and created forums where coaches can display mastery of Lean coaching. Over time they have worked to advance the collective state of the art in Lean philosophy, practices, and coaching for design and construction.

**Lean Champions**

This group seeks to promote learning and collaboration among those in leadership roles who are promoting the deployment of Lean by LCI member firms. Goals include enhancing members’ confidence to be Lean Champions in their companies and the creation of best practices for use in mentoring others. Meetings seek to address the key issues the group cares about and to leverage existing work, including that of coaches, best-performing CoPs, etc. Peer-to-peer mentoring on available resources and links to other companies are emphasized, as is the sharing of peer-to-peer stories and retrospectives on approaches, tools, processes, etc.

**Owners**

The purpose of this committee is to transform the industry by delivering significantly better capital project outcomes through Lean. It seeks to be the forum and catalyst for peer-to-peer engagement within the Owner Community, allow the sharing of best practices, and be a common voice demanding improved performance from the AEC/EPC Community. The membership is made up of select owner organizations with a demonstrated commitment to utilizing Lean to improve project performance.

**Research**

The Research Committee helps set the research agenda for LCI in consultation with the LCI Board of Directors. It also identifies and leads research projects, based on a process of identification, definition, and implementation of ongoing research. The process leverages the expertise of the BOD, LCI staff, and industry volunteers to prioritize use of LCI research funding. Projects may be performed by RC members, LCI members, or external parties. Committee members review the various products developed by RC members, and provide feedback and input when requested by research teams. They will also review requests from external parties who may aim to leverage the LCI membership for surveys or other interactions. Membership: 5 to 8 academic institutions that contain at least one leading researcher focused on Lean Construction.

**Trade Partner Outreach Committee**

Trade partner organizations, labor officials, and direct shop and field leads are critical to the success of Lean Construction. There is a general lack of knowledge or education on Lean, fear of change, and no forum for these folks to come together to gain/share knowledge or overcome their fears. LCI has recognized that it is imperative that we continue to broaden our reach across and within this group. This committee has spawned a concentrated effort within the trade community which leverages the trade partner influence within the LCI Board of Directors.